

BUILDING BLOCKS

A Newsletter of Rauch, Inc.

2011 Lucas Oil Golf Scramble Benefiting Rauch, Inc.

Rauch's third annual scramble was held Monday, August 29, at Fuzzy Zoeller's Covered Bridge Golf Club. The weather was perfect — sunny all day with a light breeze. Players enjoyed sipping piña coladas on the grass skirt hole (wearing a grass skirt provided a teeing advantage), posing for a photo with the Three Stooges, remembering the reason for the festivities through signs about Rauch programs and services placed on the course and a delicious steak dinner, which served as the day's grand finale.

We were very fortunate to have the support of the community through sponsorships, team and individual sales — especially the return of Lucas Oil as our title sponsor. Thanks to the tremendous support and participation, the event was our most successful scramble yet! A complete list of sponsors is included inside this newsletter.

It was a close fight for the winning title. The final winners were:

First Place Team: *ALGOOD Food Co.* (score of 56), pictured below

Second Place Team: *Your Community Bank* (score of 56)

Third Place Team: *Deming, Malone, Livesay & Ostroff* (score of 57)

Contest winners were:

Putting Contest:

Chet Michell

Longest Drive:

Raymond Herrick

Closest to the Pin, Hole 3:

Doug Sidebottom

Closest to the Pin, Hole 12:

Adam Naville



Is Your Landscaping and Lawn Ready for Winter?

Rauch, Inc. Landscaping and Lawn Care would like to remind you that fall is fast approaching! Fall is a great time to catch up on outdoor chores before winter hits. Perennials and spring bulbs, such as tulips and daffodils, can be planted in the fall so they are ready to flower in the spring. The cooler weather means plants stay dormant and you don't have to remember to water them daily. It is also a great time to weed and clean out your garden or flowerbeds, a chore often overlooked until spring when you are thinking of flowers.



It is also important to remove the seemingly endless pile of leaves from your yard. Leaves left un-raked will become matted down and smother the grass. Prevent dead patches in the spring by removing leaves as they fall. A good use for all of those dead leaves is compost. Add the mulched or whole leaves to your garden; as they decompose, valuable nutrients will be released that your plants will love all year long.

If you are thinking that all of this sounds like a lot of work, Rauch, Inc. Landscaping and Lawn Care can take care of all of this for you — and more! Call Chris Shireman, our lead landscaper, at 502-819-2633 for a quote and more details on all of our landscaping and lawn care services.

Rauch Women Honored

We're proud to announce that **Bettye Dunham, Rauch's CEO**, is a finalist for 2011 Southern Indiana Woman of the Year, organized by the *News and Tribune*. The Woman of the Year will be announced at an event on September 23rd at KYE'S II. For more information about the event, call 812-206-2108.



Additionally, **Teressa Jackson, Rauch's Director of Development**, will be honored by the Community Foundation of Southern Indiana at the Women in Philanthropy celebration on October 1. She has been named Floyd County's Emerging Woman Philanthropist of 2011.

Congrats, Bettye & Teressa!



And the Winners of the 2012 Imagine Awards are... Up to YOU!

March 3rd, the day of the 2012 Imagine Awards, will be here before you know it! Honor a deserving person, business or organization with a nomination. Categories are:

- Individual with a Disability
- Community Leader or Volunteer
- Business/Organization benefiting and/or advocating for individuals with disabilities

NEW this year - **nominations can be submitted online via our website!** Visit www.rauchinc.org and click on the category in which you would like to make a nomination. Nomination forms can also be downloaded and submitted via fax to 812-941-8820, e-mail to tjackson@rauchinc.org, or mail to:

Teressa Jackson
Director of Development
Rauch, Inc.
845 Park Place
New Albany, IN 47150



**Deadline for nominations
is 10/31/11.**

Hawthorn Glen Phase II is Underway!

Earlier this year, all the funding for Phase II of Hawthorn Glen development, which will add four more three-person homes, was granted! We broke ground (again) in early August and the foundations are now poured. They will soon be framed up and looking like home. Plans and funding are also being finalized for Phase III: the clubhouse. The plan is for Phases II and III to be completed concurrently. The next twelve residents will take up residence in the spring.



Aerial photo of construction progress at Hawthorn Glen
Taken August 12, 2011, by Jim Stein

A Gift That Keeps on Giving

When Katie Book and Jason Lindsey were engaged, they wanted to do something different than registering for gifts for themselves — they wanted to make a difference. Katie is a Speech Therapist in Rauch's First Steps Provider Network, so they chose Rauch, Inc. to benefit from donations made through www.justgive.org. Donations in their honor totaled nearly \$800. Congratulations to Katie and Jason on their wedding, which took place April 9, 2011, and thank you both for your generosity!

If you would like more information on how you can make Rauch, Inc. the beneficiary from a birthday, wedding, anniversary or other occasion, please contact Teresa Jackson, Director of Development, at tjackson@rauchinc.org or 812-945-4063, ext 140.



Thanks to All of Our Golf Scramble Sponsors!

Hole Sponsors

ALGOOD Food Company
Byrne's Garage, Inc.
Clapp Volkswagen
Clark County REMC
State Senator Ron Grooms
Falls Cities SERTOMA Club
The Hartfield Company
L&D Mail Masters
Lucas Oil
Mathes Pharmacy
MEMO Investors:
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Denny Ott
Neace Lukens
Retailers Supply
Rodefer Moss & Co.
S&J Precision
Young, Lind, Endres & Kraft
Your Community Bank, LLC



Hole in One Sponsor

Dennis Ott &
Company

Longest Drive Sponsor

State Representative
Ed Clere

Dessert Table Sponsor

State Representative
Ed Clere

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Thank You to all Donors Contributing to Rauch, Inc.

April 1, 2011 to August 31, 2011!

Anonymous (3)
Aebersold Florist
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ALGOOD Food Company
Roger Baylor, New Albanian Brewing Co.
Clark County REMC
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Ohio Valley Blind Association
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Your Community Bank

In Memory of Steve Andres

Doris Bakshi
Richard Bezy
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Paul Cleveland
John Didat
Jim & Jean Didelot
Dennis & Michelle Engle
William B. Engle
Mr. & Mrs. Marvin Foster
Kathleen Hall
Marian Herthel
Jack Koetter
John and Peg Largent
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Anthony Striegel
Rick & Judy Sullivan
Andrew Swartz
James Thompson
Don & Jonell Zollman

In Memory of Marie Braunbeck

Mr. Wilburt J. Block
Edna Geswein

In Memory of Joyce Johnson

Anonymous (2)
Milton Lamm
Demerese Lomond
Mr. & Mrs. Rustin McAlister
Jane Rutherford
Mr. & Mrs. Julian Scott
Mr. & Mrs. Kevin Spillane

In Memory of Ruth Streepey

Mr. & Mrs. Tom Chapala

In Honor of Edward N. Amy, Jr.

Ms. Barbara Amy

In Honor of Christina Crace

Dr. & Mrs. Steve Crace

In Honor of Samuel Luke Goodwin

Norma Robbins

In Honor of Katie Book and Jason Lindsey

Paul Book
Mr. & Mrs. Jason Lindsey
Douglas Meyer
Mr. & Mrs. Chris Proctor
James Rock
Mr. & Mrs. Wayne Usui

In Honor of Anna McCartin

Clarence McCartin



In Memoriam

Our staff and clients were deeply saddened by the unexpected passing of Lamont Walker on September 4, 2011. Lamont worked at Rauch Industries for 30 years. All who knew him considered him a friend; no one was a stranger for long in the presence of his warm smile and caring heart.

The Ten Commandments of Communicating with People with Disabilities

With over 53 million Americans living with disabilities, it is increasingly important to know proper etiquette when meeting and socializing with individuals with disabilities. Knowing mannerisms that are generally accepted by those with disabilities will make you more confident in your everyday contact with individuals with all types of disabilities. The "Ten Commandments of Communicating with People with Disabilities" gives you some do's and don'ts for conversing and interacting with individuals with disabilities.

- I. Speak directly to the person rather than through a companion or sign language interpreter.
- II. Offer to shake hands when introduced. People with limited hand use or an artificial limb can usually shake hands. Offering the left hand is an acceptable greeting.
- III. Always identify yourself and others who may be with you when meeting someone with a visual disability. When conversing in a group, remember to identify the person to whom you are speaking.
- IV. If you offer assistance, wait until the offer is accepted, then listen or ask for instructions.
- V. Treat adults as adults. Address people with disabilities by their first names only when extending that same familiarity to others. Never patronize people in wheelchairs by patting them on the head or shoulder.
- VI. Do not lean against or hang on someone's wheelchair. Bear in mind that people with disabilities treat their chairs as extensions of their bodies. The same is true for people with guide and assistance dogs. Never distract a work animal from their job without the owner's permission.
- VII. Listen attentively when talking with people who have difficulty speaking and wait for them to finish. Never pretend to understand; instead repeat what you have understood and allow them to respond.
- VIII. Place yourself at eye level when speaking with someone in a wheelchair or on crutches.
- IX. Tap a person who has a hearing disability on the shoulder or wave your hand to get his or her attention. Look directly at them and speak clearly, slowly, and expressively to establish if they can read your lips. If they are wearing a hearing aid, don't assume that they have the ability to discriminate your speaking voice. Never shout; just speak in a normal tone of voice.
- X. Relax. Don't be embarrassed if you happen to use common expressions such as "See you later" or "Did you hear about this?" that seem to relate to a person's disability.

The Ten Commandments of Communicating with People with Disabilities
(Copyright 1994, Irene M. Ward & Associates)

Wish list:

Bottled water
Body wash
Deodorant
Detergent
TARC tickets
Resume paper
Office supplies
Disposable dinnerware
Old jewelry, Christmas decorations, frames, ribbon, & fabric for art projects
Wii games
Large flat screen TV
Admission to local museums, ball games, movies, attractions
Staff rewards:
movie passes
store/restaurant gift cards
iPads
Computers/netbooks
Playground equipment
Crayons
Coloring books
New toys/stuffed animals
Diapers and wipes

Volunteers:

We are always happy to accept volunteers to:

- Read to clients
- Paint offices and program rooms
- Do presentations for clients in music, dance, and fitness
- Professionally photograph our clients



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NEW ALBANY, IN 47150

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(812) 941.8820 FAX

Our Mission

To support people with disabilities through services designed to promote individual choices, growth and well being while encouraging a community environment that acknowledges the value and contribution of all people.

Non-Profit
U.S. Postal
Service
PAID
Permit #845
New Albany, IN

Rauch — Virtually!



Rauch is excited to announce the premiere of our new agency video! View it online and spot familiar faces at www.youtube.com/rauchinc — and remember to check back periodically for more videos about Rauch programs and clients.

Rauch also recently launched a new e-newsletter, *E-MAGINE*. This monthly newsletter will contain timely information and bring a spot of color and a smile to your inbox. To sign up for *E-MAGINE*, visit www.rauchinc.org and click the link at the top of the page.

Imagine a community where everyone belongs...



October is National Disability Employment Awareness Month: Profit by Investing in Workers with Disabilities

2011's theme emphasizes the rich diversity and talent that workers with disabilities bring to the workplace. The theme informs everyone that workers with disabilities contribute to the output of any organization. According to Kathy Martinez, Assistant Secretary of Labor for Disability Employment Policy, "Return on investment means hiring the right talent. Workers with disabilities represent all skill sets and are ready to get the job done."



For a list of current job openings and upcoming events at Rauch, Inc., please visit our website at www.rauchinc.org.