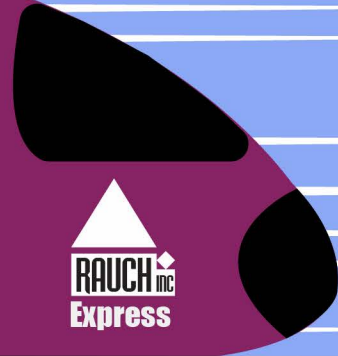
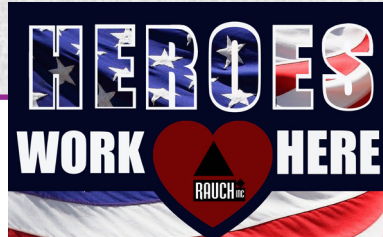


2021 ANNUAL REPORT



Serving Southern Indiana since 1953

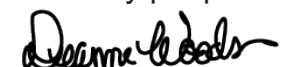


Yes, this is a sign and a concept that has been expressed often and in many different settings and occupations over the past year and a half. Though we would never question the “heroism” of any segment of our society in battling this pandemic, it would be hard to find any group of people who have been stronger in facing personal risk and hardship to serve others, and keep others safe, than the people of Rauch. From day one of this national nightmare, the people of Rauch have been on the job, 24 hours a day and 365 days per year. To keep people safe in an environment of staff shortages and risk, many extra shifts have been filled by ultra-dedicated staff, keeping people safe and continuing the life-enriching services that reflect the mission.

It is important to note that the number one concern is, of course, the safety of the people we serve and the people providing those services. It is also important that the valuable services provided by Rauch since 1953 have continued. Where possible, creative methods have been used to continue quality but improve safety (remote, etc.). Where not possible, services have been provided with the use of PPE and all guidelines established by the CDC, the State Department of Health, and local Health Departments.

We can only hope and pray that by the time of next year’s annual report this all-consuming crisis is history. Until that time, Rauch will continue its work to keep people safe and carry out the array of services that are so important and critical to so many people’s lives.


Daniel Lowe, CEO


Deanne Woods, COO

FOUNDATION BOARD

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Vice President

Shelley Gast - Norton Healthcare

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Steve Naville - Lorch Naville Ward, LLC

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William Kaiser - David Schmidt -
Edward Jones Samtec

Katelyn Hines - Young
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Katelyn Hines - Young,
Lind Endres, & Kraft

Vice President

Shelley Gast - Norton Healthcare

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David Schmidt - Samtec

Peg Pfeifer Jake Archibald
(parent of a person American Health
with a disability) Network

Morgan Bojorquez Douglas Barney
Humana IUS

MANAGEMENT TEAM

Daniel Lowe Chief Executive Officer

Deanne Woods Chief Operating Officer

Sandra Braunbeck Director of ADA & ACCESS

Bonnie Woertz Director of Human Resources

Amelia Williams Director of Children’s Services

Tony Euler Director of Industrial Services

Amad Moore Director of Supported Living

Holly Adam Director of Employment Services

Scout Hardin Director of Development



Hawthorn
Glen: 31 clients
Community
Clients: 5



99.5% of
parents/guardians
expressed positive
responses about
their therapist
and services.

Therapist
utilization was at
73.5% for the 3
quarter period

	Children Services
	Industries
	Residential
	Employment
	Day Program



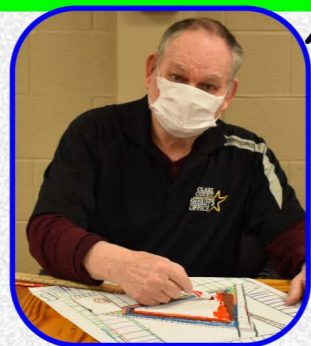
Total sales for
Industries is
\$3,098,600



Received 14
new jobs
and had the
USPS return
with two
projects

Activities have
been restored
after pandemic
started.

Monthly
celebrations
with cook out
or a meal provided
to clients by staff



Imagine
Awards raised
\$53,475.00 in
2021



Services weren't
effected by the
shut downs and
clients were able to
get placements.
Pre-ETS students
were able to
volunteer!



Virtual Learning
and
Zoom Meetings
Available for clients
due to Pandemic



Jalen is a Senior
who volunteers at
the J.B. Ogle
Animal Shelter.



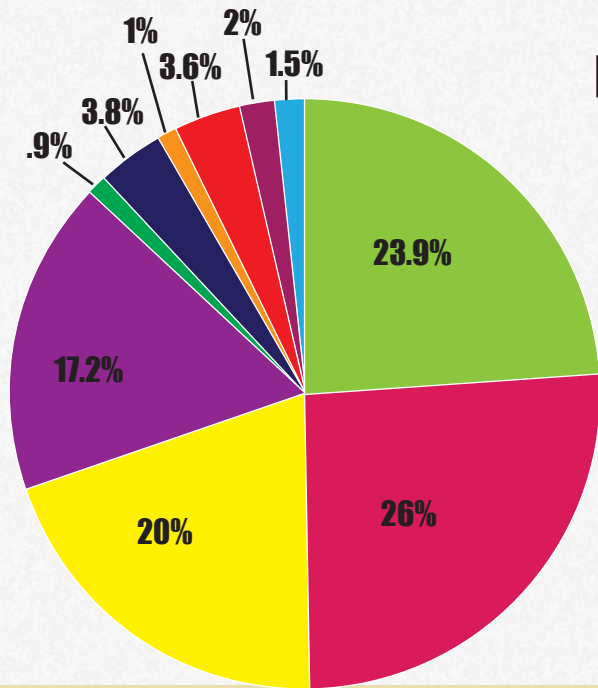
In Memory of Rita Naville – A Founding Rauch Parent

- Mike Johnson
- Elise Tighe
- Steve Lawrence
- Jack & Joyce Kiper
- David Ellis
- Linda Poff
- Jenny Fox
- Karen Rego
- Holly Morris
- Aaron & Laura Goad
- Tom Millea
- John Koeter
- Homer & Marilyn Ferree
- Portia & Lyle Houston
- Vince & Amy Garmon
- Patty Loebig
- Barbara Sanders
- Dale & Donna Gettelfinger
- Janet & Charles Harmeling
- D.J. Hines
- Cheryl & Patrick Teives
- Connie & Robert Harbeson
- Lawrence & Barbara Very
- Deborah & Glenn Nelson
- Gordon Huncilman
- Katrina & Mike Very
- Lauren & Jeffery Zinser
- Rick & Linda Morgan
- Sharon Eckart
- Jan Yusk & Ted Hodge
- Irv & Pat Leist-Stumler
- Claire Williams
- Louis & Trudy Peak
- Beanblossom Funeral Home
- Scott Andrews
- Elizabeth Olsen
- Scott Andrews
- David Klueh
- KY Court Reporters Association Inc
- David & Traci Carroll
- Carolyn Schmidt
- M Diane Murphy
- Wilbert & Rose Block
- Richard & Susan Reid
- Phillip & Theresa Johnson

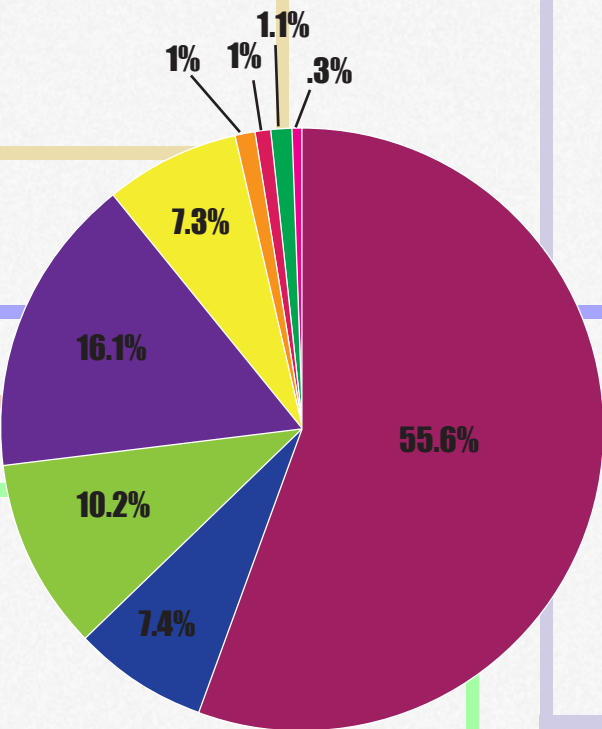
- Rita Schueler
- Robert Schueler
- Carl & Mary Kay Wolford
- Carol Fifer
- Gary & JoAnn Staashelm
- Libby Kauchak
- LaVern Lawrence
- Rosalie Huber
- Kay Cline & Mary Ann Hobbs
- John & Lynn Ritz
- Eric & Cindy Happel
- Ralph & Linda Hines
- Custom Plywood
- Teresa Snyder
- Sue Yates
- Clara Quinkert
- James & Ellen Sturgeon
- Connie Grosse
- Joseph & Margaret Soergel
- Richard Kochert
- John Kraft
- Lorch Neville Ward, LLC
- Ray & Eileen Day
- Mary McBride
- James & Joann Morris
- Curtis & Pamela Peters
- Debbie & David Reynolds
- Cincinnati Life Insurance
- Tina Volz
- Mary Book

Revenue

- Medicaid - 23.9%
- Industrial - 26%
- Children - 20%
- Relief Funding - 17.2%
- Employment - .9%
- County Tax - 3.8%
- Residential Bill - 1%
- Donation Grant - 3.6%
- Housing - 2%
- Other - 1.5%



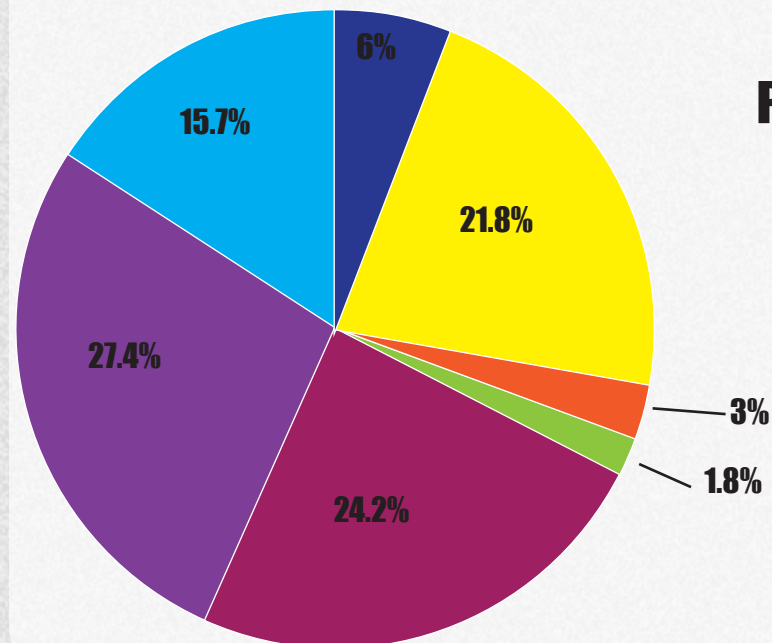
Total: \$11,896,529.13



Total: \$11,354,163.68

Programs

- ADA/Access - 6%
- Children - 21.8%
- Housing - 3%
- Employment - 1.8%
- Supported Living - 24.2%
- Industries - 27.4%
- Administration - 15.7%



Total: \$11,354,163.68

Expenses

- Salaries - 55.6%
- Benefits - 7.4%
- CGS - 10.2%
- GenAdmin - 16.1%
- Occupancy - 7.3%
- Travel & Education - 1%
- Supplies - 1%
- Equipment - 1%
- Marketing - .3%



Memorial Gifts



In memory of Bill Schuler
Floyd Beaton

In memory of Frankie King
Thomas R. King

In memory of Derek Woods
Kenneth & Diana Newman

In memory of Martina Kruer & Melinda Raymond
Kathy Wachter

In memory of Fred Kelley
Mark & Laura Maraman

In memory of Patricia Stumler
Randall & Karen Moeller-Stumler

In memory of Bob, Maria, & Jerry
Clara Sanders

In memory of Ruth & Marvin Hutches
Kathryn Hutches, MD

In memory of Wilbert J. Block
Jim & Patty Geswein

In memory of Steve Andres
Jacob Swartz
Charles & Sarah E. Andres

In memory of Tooter Tinius
Suzanne Kaegi
Richard & France Bendan

In memory of Donnie Newman
Robert King

In memory of Muriel LaDuke
Danny & Vicki Baugh
Anonymous
Tammy Bryson
Barbara Amy
Doris Hickerson
Sally Schroeder
Don & Martha McDonough
James LaDuke
Donald & Dorothy Zipp
David Klueh
Mike & Judy Douglas

In memory of Becky Renn
Rita Renn

In memory of Marty McDonough
Richard & France Bedan

In memory of Anita Eveslage
Greg & Paula Eveslage
Scott & Cynthia Guenther
Sylvia Eveslage

In memory of George Bland
Rosemary Bland

In memory of Martina Kruer
Cheryl Freund
Mary Ann Kruer

In memory of Bill Houck
Bernice Kleehamer

In memory of Anthony White
Theresa Skaggs

Memorial Gifts



In memory of all Heavrin Family
Theodore Heavrin

In memory of Clara Liedolf
Martha J. Fessel Family

In memory of Bob Braunbeck
Imogene Brock

In memory of John Kruer
Mary Ann Kruer

In memory of Don Hickerson
Doris Hickerson

In memory of Debbie Keiran
Doris Hickerson

In memory of Laura Smith
Becky & David Ramer

In memory of Lillian Wells
Bettye Dunham

In memory of Jack & Maxine Jacobi
The Class
Jerry Collins
Joyce & William Norris
Sylvia Eveslage

In memory of Jack Jacobi
Gary & Linda Jacobi

In memory of Maxine Jacobi
Anna Cotner
David Stemler
Ann Kirwan

In memory of Vince & Margaret Spoelker
Jan Penick

In memory of Donald Johnson
Judy Bessette

In memory of Mary Lou Foster
David & Deborah Held
Dale & Dianna Medly
Brenda Sweazy
Bonnie Hundley
Ron & Sonja Wiegard
Randy & Toni Tebbing
Jerry & Becky David
Edith Pelham
Richard & Lee Ann Kuehl
Linda & Ralph Hines

In memory of Marva Horton
Clara Sanders

In memory of Joe Dosch
Linda Junter

In memory of Joseph & Jennifer Dosch
Anthony Dosch

In memory of Joan Pitzer
Terri Fleming
Richard & Janice Klaus
J. Brumit
Robert & Mary Martha Franz
Larry Hayden
Linda Anderson



In Honor Gifts



In honor of Brad Schenck

John & Kim Rowe

In honor of Joe Spoelker

Matthew Hartlage

In honor of Phoebe Curry

Bettye Dunham

In honor of Tim Davito

James & Dottie Davito

In honor of Jay Dunn

Gloria Suttle

In honor of Anitra Tucker

Steve & Barbara Tucker

In honor of Margie Overstreet

Craig & Barbara Van Gelder

In honor of Tom Deom

Mark & Kathy Shireman

In honor of Terri Foster & Family

Teresa Cantrell
Darlene Kimbler

In honor of Bob Summers

George Gillis

In honor of Anna McCartin for the Access Program

Denise Koenig

In honor of Andrew Ganote

Turman & Lori McCarter

In honor of Lillian Wells

Roland & Anita Sturgeon

In honor of Grace Transue

Clifford & Louella Collett



Contributions



Ronald & Linda Sparkman
Prudential
United Way of Greater
Philadelphia and South New
Jersey
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Exelon
C&C Fire Protection Service
Floyd County VFW Post No.
3281
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Byron Foster
Denise Torstick
Louis Hettinger
Mary Wilson
Adam & Denise Kempf
Frontstream
Benevity Impact Fund
Karen Rego
Sally Jensen
Holly Morris
Anonymous
R Gaye McCance
Chuck Crowley
Kathleen Gilland
Scott Andrews
Elizabeth Olson
RBR Alliance
Blue River Services
Dale & Donna Gettelfinger
Cory Johnson
Jan Penick
Gary & JoAnn Staashelm
Lorch Naville Ward, LLC
Damon Associates
Damon Brooks Associates
Julie & Victor Addison
Computershare
Thieneman LLC
Scott Carr
Amy Weilbaker
Merrill & Peggy Peter
Derrick Wilson
Richard & Pamela Flock
Dorothy Ott
Joseph Fleck, DDS
Ron McKulick

Bill Harrod
Steve Maupin
Matthew Hartlage
Adrian & Cristy Brown
Vincent Spoelker
Mark & Laura Maraman
Katelyn Hines & Adam
McGuirk
Peggy Pfeifer
Scott Peyton
Jim & Patty Geswein
Eric Geswein
Charles Simmons
Veronica Bishop
Melissa Dixon
Rob & Kirsten Bullock
Lilia Deleon
Lisa Newsbanks
Sally Hines
Laura McGuirk
Tom Sherman
Jamie Flock
Norma Reynolds
David Schmidt
First Insurance Group
WesBanco
Norton Healthcare
John Schmelz
Samtec, Inc
PC Home Center - New Albany
Susan Koetter
American Beverage Marketers
Deming, Malone, Livesay &
Orstroff
Alysa & Robbie Lambert
German American Bank
Alysa Lambert
Young Lind Endris & Kraft
Ryan Banet
WM Kelley
First Harrison Bank
Retailers Supply Company
Callistus Smith Agency, Inc.
Clifford & Louella Collett
David Carlton
Donna Riley
Sharon Kleehamer

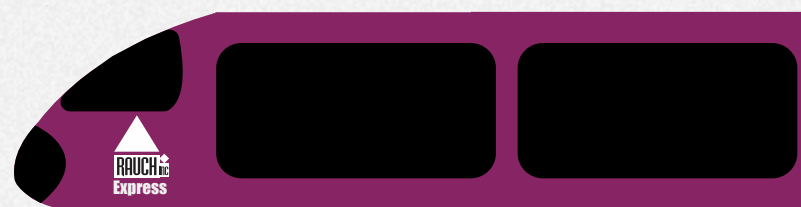
Kroger Community Rewards
Susan & Robert Waiz
Jo Ann Lemmel
Wilton Aebersold
Kathryn Hutchens, MD
Ron & Edith Woodward
Ruth Houghton
Mathes Pharmacy
Bettye Dunham
Joan Naville
James & Dottie Davito
Louis Baumann
Kevin & Janet Schreiber
Jacob Swartz
Tammy Bryson
Gloria Suttle
Suzanne Kaegi
Steve & Barbara Tucker
Brad Striegel
Karen Kay Davidenkoff
Shirley Ohta
Lee Wheeler
Stephen & Ruth Kruer
Bill & Kim Harrod
Denny & Sarah Cox
Southern Indiana Diabetes &
Edocrinology PSC
Patricia Ballard
Brian Brinkworth
Marla Kelley
Richard & Frances Bedan
Timothy & Diane McCartin
Charles & Sarah E. Andres
Janet Krininger
William B. & Carolyn Nunn
Robert King
Carolyn Bowling
Brenda Stallard
Craig & Barbara Van Gelder
Rita Renn
Viola Eve
Mark Zimmerman
Greg & Paula Eveslage

Contributions



Rosemary Bland
 Scott & Cynthia Guenther
 Mark & Kathy Shireman
 Cheryl Freund
 Bernice Kleehamer
 Theresa Skaggs
 Paul Rivard
 Clark's Snacks
 Bob & Deena Kleehamer
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 Floyd County
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 Truman & Lori McCarter
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 Mary Stamon
 Berneta Stillman
 Evelyn Siemens
 David Stemler
 Ann Kirwan
 Michael & Nancy McGarvey
 State Representative Ed and
 Amy Clere
 Kimberly Sweazy
 Terri Brown
 Gary Jakoby
 Judy Bessette
 Michell Allen Ritz Architects
 Wayne Howell
 Roger Whaley

Thomas Jones
 Cory Cochran
 Joe Tinius
 J L Cleaning LLC
 Louisville & Indiana Railroad
 Company
 Clark County REMC
 Byrne's Garage LLC
 ALGOOD Food Company
 David & Marty Hoover
 Roc & Dixie Celebreeze
 Brenda Stallard
 VFW Hobart Beach Post 1693
 Teri Fleming
 Richard & Janice Klaus
 Retailers Supply Company
 Kim Naville
 Your Cause
 Jacobi Oil Service, Inc.
 Greg Celebreeze
 Jay Conner
 Lina Junter
 Anthony Dosch
 Veronica Bishop
 Kroger Community Rewards
 Ohio Valley Home Health
 Jason Wallace
 Shawn & Dawn Kost
 Douglas Barney
 Superior Van & Mobility
 Charlie & Connie Moon
 Robert Hublar
 Loretta Schenck
 Sara Wiseman
 Gale Stephens
 Richard Oeffinger
 Joan M. Gilley



Children Services

Charlestown Rd.



Rauch's Early Intervention therapists meet the highest level of professional standards. They work to support children socially, emotionally, physically, mentally, and developmentally. A variety of services are offered including speech, physical, occupational, and developmental therapy.



Despite the pandemic, we were able to continue providing services to children and their parents/guardians. More than 99.5% of parents/guardians responded positively to their experience with therapists, and 94% of enrolled children showed a four-item gain in their development. The majority of children were pre-tested and 97% were post-tested. The use of therapists was 73.5% for the three-quarter period, and the average of referrals per month was 83!



Industries

845 Park Place

Rauch Industries offers work opportunities for adults with intellectual and developmental disabilities in a safe, structured environment, while providing a valuable resource to the business community. Staff address client needs and ensure individual planning occurs in an open, friendly, and organized manner.



Rauch Industries started providing services to a full roster of clients again in the summer of 2021. Participants kept busy with work from our valued customers, despite challenges from the pandemic. Many current customers approached Rauch Industries for help with new projects, and we were able to get four new customers!

Out of the 25 jobs quoted, we received 14 of them! Our long relationships allowed us to explore new jobs that have a wide range of assembly, packaging, and kitting services. Along with the new jobs, the USPS came back with two new projects for us to complete.

Quality is still job number one and we continue to pass our third-party audits while maintaining our ISO 90011:2015 certification.



Employment

Charlestown Rd.

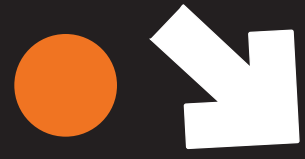
Rauch's Employment Services Department provides employment supports for people with intellectual, developmental and acquired disabilities, as well as those who have recovered from substance abuse, criminal histories or other barriers to employment. Participants obtain and maintain employment through career explorations, job readiness, soft skills training, job development, follow-along services and individualized job coaching. These services are designed with the input of the individual and their specific support needs and preferences. Employment Consultants assist each participant in discovery and understanding his or her own vocational interests, values, work-related behaviors, aptitudes, skills, physical capabilities, learning style and training needs.



Last year we saw a lot of highs and lows, but the shutdowns didn't affect employment placements. Jobs were obtained in food services, retail services, and hospitality. Congrats to Chris Jones, who has been working at Taco Bell for five years now! The Pre-Employment Transition Services program worked intensely hard to locate students once schools closed. Staff persevered to make the most of a bad situation and the participants and students enjoyed outings with a variety of activities over the summer. The Pre-Employment Transition Services students participated in volunteer activities to hone job readiness skills, and a day was spent at Falls of the Ohio.

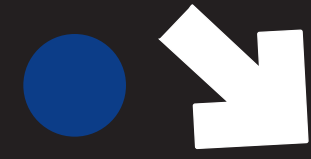


Residential Charlestown Rd.



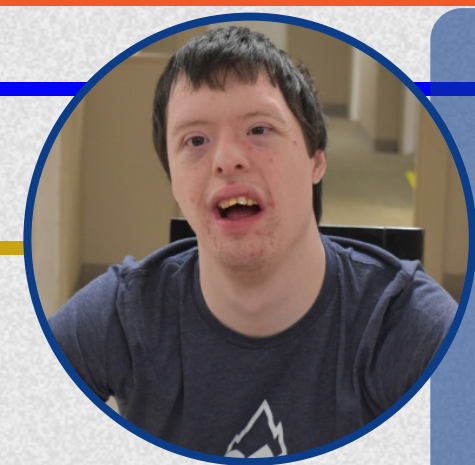
Rauch's Supported Living helps individuals with intellectual and developmental disabilities locate housing, manage finances, and learn daily living skills. Program staff also provide transportation and help plan recreational activities. Supported Living has 18 homes in the Hawthorn Glen subdivision, all with the ability to serve three clients – each with their own bedroom and bathroom, and shared common areas.

Day Programs Charlestown Rd.

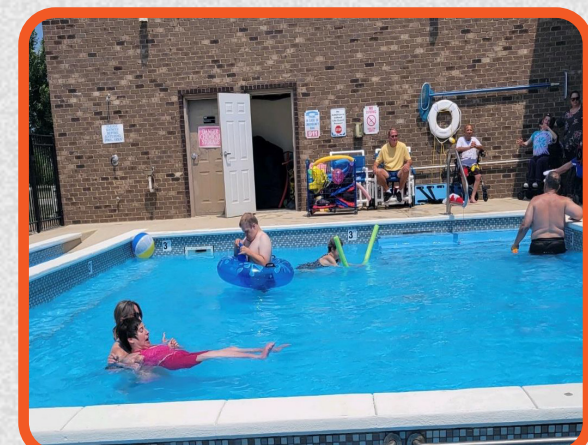


Rauch's ACCESS program is a non-vocational day program for adults with intellectual and developmental disabilities. Client-directed community outings typically occur twice daily to local parks, the zoo, museums, libraries, and the circus among many others. Activities including weekly music therapy and visiting nursing homes strengthens participants' ties to the community and gives them the opportunity to speak and act on their own behalf. The ADA program is designed for those with the most significant physical, mental, and/or behavioral disabilities. Clients also participate in skill-building activities, such as creating art and learning daily living skills.

COVID-19 made the year for Supported Living a bumpy, but awesome one. It caused a lot of our activities to decrease, but things are looking up as we start to resume activities. Our clients and staff are glad to be having fun in the community again! Planned activities included Holiday World, bowling, birthday celebrations, game nights, and swimming. Supported living served 31 clients at Hawthorn Glen and five as community clients. The department has 35 full-time and three temporary staff members.



Weekly virtual learning for music therapy is offered via Zoom for clients who chose not to return for in-person services due to the pandemic. Monthly celebrations, such as cook outs, continue for clients and staff. Day habilitation services were combined and provided at Fairmont Neighborhood Center, and services continued uninterrupted.



Golf Scramble



Imagine Awards



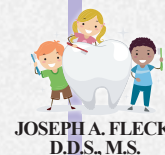
The Imagine Awards, presented by Title Sponsor German American Bank, celebrate those who.... with disabilities – “A Community Where Everyone Belongs.” Proceeds from the Imagine Awards event benefit the Rauch Foundation.

2021 Award Recipients:
Individual Award - Katie Baumgartle
Community Leader Award - Tom Sherman
Organization Award - Floyd County Citizens, Commissioners & Council

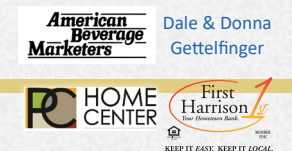
Imagine Awards All Stars
 Mandy Harvey
 Mark Goffeney *In Memoriam*
 Patrick Henry Hughes

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Stellar Sponsors



Gold Sponsors



Silver Sponsors

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 Samtect
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Hole in One Prize Sponsor



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 Louisville & Indiana Railroad
 Byrne's Garage
 L&D Mail Masters
 INARF
 DMLO



Rauch is fortunate and honored to have been receiving support from the WHAS Crusade for Children since 1953. We hosted cookouts at our Hawthorn Glen day program and Rauch Industries to raise some funds in support of the Crusade. Everyone enjoyed burgers, chips, drinks and dessert while supporting this special cause.



Clients at Rauch look forward to the Kosair Shrine Circus in Louisville each year, and were thrilled to return in 2021.

