

ISSUE #4 ■ 2012

NEWSLETTER OF RAUCH, INC.

# Behind *the* Seen



## 2012 Lucas Oil Golf Scramble is a Hole in One!

Rauch's fourth annual golf scramble is in the history books, and we have many to thank for its tremendous success! We are elated to share that the Lucas Oil Golf Scramble Benefiting Rauch, Inc. generated \$12,180 in net proceeds to provide programs and services to support children and adults with disabilities in our community. This was our most profitable golf event to date – with a 34% increase in profits over 2011's event! A listing of all of our wonderful sponsors is included inside. The event hosted 92 players, 24% more than last year and our highest attendance ever. For a complete list of this year's sponsors, visit [www.rauchinc.org/golf\\_scramble.htm](http://www.rauchinc.org/golf_scramble.htm).

The kilt hole featuring "The Scottish Ace", the signature cocktail Brown-Forman created just for us, was a great hit (pun intended) and also supplied us with some great photos! If you would like to see the fun photos we captured throughout the day, they are available on our Facebook page: [www.facebook.com/rauchinc.com](http://www.facebook.com/rauchinc.com).

The winners of the 2012 Lucas Oil Golf Scramble are: 1st Place: ALGOOD Food Company, 2nd Place: Duke Energy, and Nth Place (15th; drawn at the scramble): S&J Precision. Other contest winners are: Putting Contest: Brian Lindroth, Longest Putt: Jon Mathes, Closest to the Pin Hole 4: Daniel Libs, and Closest to the Pin Hole 11: Ron Schitter. Congratulations everyone!

We hope to see you at the event next year! Feel free to contact Teressa Jackson, Director of Development, at 812-945-4063 or [tjackson@rauchinc.org](mailto:tjackson@rauchinc.org) if you are interested in participating in or sponsoring the event next year.

**ALGOOD**  
FOOD COMPANY



## IT'S A FACT:

20.9% of people with disabilities are currently to 69.4% of people without disabilities.

You're Invited  
to a Grand  
Opening!



The public is cordially invited to the **GRAND OPENING of the clubhouse, pool and park** at Rauch's housing development for adults with disabilities at Hawthorn Glen subdivision. This event is also a celebration of the success of Rauch's Building Blocks Comprehensive Campaign, which successfully raised \$3,036,255 in 2011-2012. *Light refreshments will be served.*

When?

October 26, 2012  
11 a.m. to 6 p.m.

Where?

Bettye Dunham Drive  
Hawthorn Glen



**Directions:** Take I-65 to Exit 9 (Sellersburg). Go northeast on Hwy. 311/US 31 for about 1 mile. Merge right onto Hwy. 403. Turn right onto Salem-Noble Rd. and then left into Hawthorn Glen. Follow the Rauch signs to the clubhouse.

**No RSVP is required.** For more information, contact Lindsey Davis at [ldavis@rauchinc.org](mailto:ldavis@rauchinc.org) or 812.945.4063.

### Imagine Awards: Save the Date!

Help us make this Imagine Awards one to remember! The 13th annual Imagine Awards will be held at Horseshoe Southern Indiana on March 2, 2013, to kick off National Disability Awareness Month and honor three deserving Imagine Award recipients. The night will include a unique silent and live auction, a delicious dinner, a dynamic speaker and the presentation of the Imagine Awards.

The Imagine Awards committee is on the lookout for some amazing items for the auction. We'd like to place a special focus on unique, one-of-a-kind items, and experiences that may be hard to come by. Any and all donations are greatly appreciated! If you would like to aid us in our search by donating an item or know the perfect person or business to ask, please let us know! For more details on the event or sponsorship information, please visit [www.rauchinc.org](http://www.rauchinc.org) or [www.imagineawards.org](http://www.imagineawards.org). All the proceeds raised at the Imagine Awards benefit the Rauch Foundation, a 501(c)3 organization, and guarantee that services for our clients will be provided in the future.

### Imagine Awards Nominations

Would you like to honor a friend, co-worker, or family member that has a disability or advocates for those who have disabilities? Do you know a business that is committed to enhancing the lives of individuals with disabilities? Nominate them for an Imagine Award!

Rauch is now accepting nominations for the 2013 Imagine Awards in the categories of Individual with a Disability, Community Leader/Citizen/Volunteer, and Business/Organization. Nominations can be made online by going to [www.rauchinc.org](http://www.rauchinc.org) and selecting a link in the right hand column. There is also a printable nomination form that can be faxed to 812-941-8820, emailed to [ldavis@rauchinc.org](mailto:ldavis@rauchinc.org), or mailed to 845 Park Place New Albany, IN 47150.

**Make your nominations today; the deadline is November 16!**





## “A Strong Workforce is an Inclusive Workforce”

*“Employers who ensure that inclusive workplace policies and practices are woven into the fabric and culture of the organization create an environment that encourages all workers — including those of us with disabilities — to work to their full capacity and contribute fully to the organization’s success.” --Kathy Martinez, Assistant Secretary of Labor for Disability Employment Policy*

Held each October since 1945,  
**National Disability Employment Awareness Month (NDEAM)**



raises awareness about disability employment issues and focuses on the many contributions from and the benefits of having a workforce that includes individuals with disabilities.

## A Model Employee

Terry is a kind man who has had a learning disability all his life. He had difficulty keeping up in school and fell behind the normal path of a student. After graduation, Terry’s options were few, but he never gave up hope. After a while of trying on his own, he decided to call Vocational Rehabilitation (VR) and see if they could help him with finding a job. Through VR, he chose Rauch Employment Services. Terry found a job at a local manufacturer inspecting cables, making pallets and washing the floor. He stayed there for several years until an unexpected illness caused him to miss work and he lost his job. Terry was very upset because he liked his job and the company.

Undaunted, Terry tried again and, through Rauch Employment Services, found another job. Unfortunately, this new job wasn’t a good fit and didn’t work out. This upset Terry because he did his best and tried very hard, but it wasn’t enough. Discouraged but still determined to find his place in the world, he continued to look for work.

After a few months of job searching, Terry started to feel better about his chances of finding a job. He said, “I think this is my year.” This encouraged both Terry and his Rauch Employment Consultant to keep trying. One day they drove past Walmart and Terry said, “That’s where I’d really like to work. I’ve always wanted to work there!” So, without another word, they pulled into Walmart and filled out an application.

They both waited and hoped for a call back—AND it came! Terry wanted to do the interview by himself, so they had to get prepared. After they reviewed the interview process and sample questions, Terry’s confidence began to grow and he felt ready. The next day, he still felt confident as he walked into the interview for Walmart. To make a long story short, Terry got the job! It was a shock for Terry to go back to work. He was so tired by the end of his first day he nearly passed out. Terry’s Employment Consultant was there with him through the whole process and got him through it. After three months on the job, Terry’s diet improved, his blood sugar came down, he lost 14 pounds and felt much better. Terry’s confidence was building and he became the model employee. Recently, Terry was praised by one of the managers and said that he is the **perfect Walmart employee** and every manager in the building should come by and say so. Terry is happy, healthy, and building for his future.

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## THANK YOU!

Rauch has been fortunate to receive significant support from local grant makers and businesses. The support of the community makes what we do possible; for that we are truly grateful.



The **PNC Foundation** recently granted funds to implement technology necessary to support a new client database system. Rauch purchased the system with a grant from **The Gheens Foundation** in support of our Building Blocks Comprehensive Campaign. The software will improve program data tracking, streamline billing and create other efficiencies.

The **New Albanian Brewing Company** donated a portion of the proceeds from their 25th Anniversary Celebration to Rauch. Rauch staff worked the "Kids Fun Zone" and had a blast listening to the great bands while painting faces, applying temporary tattoos, handing out prizes for the duck pond, and watching the kiddos make crafts.



## THE SKY IS FALLING!?



Oh, wait, those are just leaves... Yes, it's hard to believe that Fall is here. While we will be granted a reprieve from the heat, the yard still needs some work-- Rauch Landscaping & Lawn Care can come to your (and your lawn's) rescue!

Fall clean-up is important for the health of your yard and flower beds. All those pesky leaves, if left where they fell, will not only kill the grass, but will also cause your snowmen to be covered in leaves--it's not a pretty picture. Our lawn crew is excited that they are able to use the

TracVac leaf remover, which we were able to purchase last year with a grant from the Community Foundation of Southern Indiana, all season. Those leaves don't stand a chance with the TracVac! The leaf mulch is hauled away or if you'd like to use it, it's perfect for your compost pile or vegetable garden.

Fall is also a great time to clean out flower beds and plan for the spring. Perennials and spring bulbs can be planted now and be ready for those April showers. If you would like to be rescued from your

Fall clean-up, give Rauch Landscaping & Lawn Care a call! You can reach **Chris Shireman at 502-819-2633** or **Tony Euler at 812-945-4063** and we'll come out and give you a free quote.





# CONTRIBUTIONS: July 1, 2012 - September 21, 2012

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## Thank You to All of the 2012 Lucas Oil Golf Scramble Sponsors!

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### Silver Sponsor

**ALGOOD**  
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### Hole in One Sponsor



### Hole Sponsors

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*\*denotes in-kind gift*



### Rauch's Mission

*To support people with disabilities and their families while encouraging a community that acknowledges the value and contribution of all people.*

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## MARTINA'S GARDEN

Martina Kruer was a beloved member of her family, as well as our Rauch family. When she passed, memorial donations supported the creation of a serene garden space at Rauch's Fairmont Neighborhood Center on the corner of Charlestown Road and Abbie Dell, which has been a favorite space of clients and staff in the years that have followed. Her father John recently passed away, and her family again thought of Rauch and the space they were able to create for those we serve. Donations to Martina's Garden made it possible to purchase a beautiful bench and Japanese Maple tree, and brought new life and energy to the garden. To the Kruer Family, we thank you from the bottom of our hearts.



*Visit [www.rauchinc.org](http://www.rauchinc.org) for a list of current job openings and upcoming events or to sign-up to receive E-MAGINE, our monthly e-newsletter.*

## BREAKING NEWS!

On September 7, Rauch was awarded \$500,000 toward the next phase of housing at Hawthorn Glen by the Federal Home Loan Bank's Affordable Housing Program. This is the first step toward building housing for 12 more adults with disabilities. Next up: securing the second half of funds from the Indiana Housing and Community Development Authority.

*Wish us luck!*

