



ISSUE #4 ■ 2015

NEWSLETTER OF RAUCH, INC.

Behind *the* Seen

"Bite, bite, bite, bite," Jacob says sweetly and enthusiastically.



The Beals are taking this year's holiday season in "small bites." With a baby girl due to make her appearance in January and 26-month-old son Oliver, they are creating a calendar where each day they will do a little something special to celebrate and enjoy the season of giving as a family.

Oliver is Emily and Jacob's first child, and he's taught the family to slow down and take each day bit by bit. They had an inkling that Oliver was falling slightly behind at 12 months old, but by 18 months, his delays were more noticeable. His communication, play, and feeding skills were not where they should be.

According to Emily, "For a while, we thought he was just going at his own pace, but he just wasn't catching up."



That's when their pediatrician referred Oliver to Rauch's network of therapists. Their initial assessment helped the Beals

Savoring the Holiday Season

learn a lot of things about their son. Soon, Occupational Therapist Jackie King and Developmental Therapist Sharon Clemons each began working with him weekly.

When he began therapy, Oliver wasn't chewing at all, and he wouldn't bite through food. "He'd finish a banana in two bites," according to Emily. This has been a major area of focus in work with him. Now, he takes a cheese cracker from Jackie and enthusiastically bites through it while Jacob and Jackie cheer him on to "bite, bite, bite." He finishes the whole pack, leaving behind only a small crumbly mess you'd expect any child his age to generate.

The other challenges for Oliver, or "Ollie" as his parents lovingly refer to him, are speech and language development and maintaining a level of focus to enable him to complete adult-directed activities. Throughout the therapy session, Jackie, Emily, and Jacob encourage Ollie to verbalize in coordination with the activities he enthusiastically selects from Jackie's "bag of tricks", prompting him for colors, shapes, and names.

Of course, just like any two-year-old, Oliver is very active. He loves cars,

books, playing outside, and his trampoline, which provides an important way for him to soothe himself and an outlet for his abundant energy. Oliver also loves to go to the park, take walks around the neighborhood, and play with his two dogs, who have taught him to chase squirrels. His ability to focus, however, has improved by leaps and bounds.

An important part of early intervention therapy is consistency in approach. His parents and his therapists use Ollie's interests to engage him and build attention span and skills. Emily and Jacob are very patient and involved, which has contributed greatly to his success. Jacob says, "He has much better problem-solving skills – he's persistent."

With the support of people like you, Rauch has been able to change the lives of and the odds for children like Oliver for over 60 years. Children receiving early intervention therapy are much less likely to need special education services when they begin school and more likely to have greater independence throughout their lives. This makes a huge impact on their personal future and that of our entire Southern Indiana community.

Please donate today to help Rauch meet our holiday fundraising goal,

and ensure that we can continue to help kids like Oliver take a big "bite" out of a happy, full, and productive life. Every gift makes a difference.

Read about Rauch's very own "Saint" Nick inside!



DID YOU KNOW?

Each day, Rauch Industries packages 900 pounds of pound bags! To learn more about Rauch Industries'



Jeanie, Karen and Mary Kay in their new home

"Thank you for being a friend"

Lots of time and consideration goes into matching up potential house mates for Rauch's Hawthorn Glen housing. When our Supported Living staff began looking at making matches for the last phase of houses at the development, they came across 3 ladies that they just knew would hit it off.

At the beginning of October, Karen, Jeanie, and Mary Kay moved into one of the newly completed homes at Hawthorn Glen—and the magic began. As they were unpacking, Karen's family and Rauch staff members assured her that this was her home and that she should make herself comfortable. Karen replied, "I know! These shoes are coming off right now!"

In the weeks that followed, the ladies dubbed themselves the "Golden Girls". They enjoy watching television together, working puzzles, and singing and dancing along with Michael Jackson—you should see Jeanie moon walk, she's got all the dance moves! They have truly adopted each other and made their house a home. When Karen was asked what she was thankful for at Thanksgiving, she said her sisters Mary Kay and Jeanie. We're thankful for the fun they bring into all of our lives.

Strike & Spare

We always knew that the clients at Rauch Industries were talented, and maybe a bit competitive. Many participate in Special Olympics track, basketball, football, and bowling. Recently, a group of our athletes went to the State level Special Olympics, and brought home medals! Presley, Wally, and David all won medals at bowling.



Presley won a gold medal, Wally won a silver medal (and other medals too!), and David won a bronze medal.
Congratulations to you guys (and gals) and everyone else that participated.

leather for Silver Creek Leather; that's a lot of 1 and 2 capabilities, visit their website at rauchindustries.net.



"He sees you when you're sleeping, he knows when you're awake..."



Nick dressed as Clark Kent/
Superman at Halloween

You better watch out at Rauch – but not for Santa Claus. Our very own "Saint" Nick loves to hang out with friends, be in the middle of the daily hustle and bustle at our Adult Developmental Activities (ADA) program, and sit back attentively watching the activity around him. Some days, we'd almost swear he's making a list and checking it twice.

Growing up, Nick faced challenges due to developmental delays and disabilities. However, thanks to the community that surrounds him, Nick's life has been mostly good, for goodness sake. He received tremendous support and guidance through his years at Bridgepoint Elementary, River Valley Middle, and Jeffersonville High Schools. Nearing graduation, he prepared for his next adventure in life by spending increasing amounts of time at Rauch, getting comfortable with the staff, program participants, and space they occupy.

We certainly didn't pout or cry when Nick joined Rauch's merry crew full-time (after all, we wouldn't want to find any coal in our stockings). Nick fit right in, and his life got even better when he met Albert, one of our dynamic Direct Support Professionals. Nick surprised Albert with an enthusiastic hug, and their beautiful friendship was born. Nick's mom Laura says that Albert and Nick are "brothers from other mothers, two peas in a pod."

On Christmas Eve, Nick and his family attend Christmas Mass, and then dine on soup and sandwiches. His family all gather at his house to open presents Christmas Day, and Nick always has the most gifts – his family keeps him occupied by wrapping each little piece of an item separately.

Laura says, "Nick's favorite part of coming to Rauch is spending time with his friends. And being challenged to be the best 'Nick' he can be can every day. Rauch is a perfect example that you are never too old to learn. Nick continues to grow with love and encouragement daily."

Year after year, Rauch also grows and changes to meet the needs of people like Nick, thanks to the generous support of donors like you. We hope we're on your "nice list" this year, because every gift makes a difference, helping Rauch to be here both now and in the future.

Please donate today to help keep Rauch strong by visiting rauchinc.org or using the enclosed envelope.



Nick and Albert

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Alysa Lambert, Ph.D.
Associate Professor of Human Resource
Management; Indiana University Southeast

Jay Conner
Investment Advisor
Meritrust Wealth Mgmt., LLC

Amber Banet
Senior Sensory Scientist
Brown-Forman Corporation

CONTRIBUTIONS: July 1, 2015 - December 10, 2015

Jamey & Sara Aebersold
Anonymous (6)
Ashley | Rountree & Associates
Assured Neace Lukens
Betsy & Ken Ayers
Patricia A. Ballard
Rick & Suzanne Ballew
Bernice Barr
Bed Bath & Beyond*
Evelyn & Frank Been
Big O Tires New Albany
Rosemary Bland
Mr. & Mrs. Wilbert J. Block
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Rob & Kirsten Bullock
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Dr. Joseph Fleck
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Byron & Tresa Foster*
Marvin & Mary Lou Foster*
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Susan T. Jackson*
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Nancy Keeler
Adam & Denise Kempf
Dave Kiely
Mr. Thomas R. King
Becky & Jim King
Kiwanis of Historic New Albany
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Mrs. Susan Koetter
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Krons Fire Protection Services
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LHI Lighting Sales, Inc.
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Lorch Naville Ward LLC
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Mr. & Mrs. Timothy McCartin
Donnell McClellon
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William & Shirley Meisner
Metro United Way
Michell, Timperman, Ritz Architects
Joan Naville
Mr. & Mrs. Tim Naville
Dr. & Mrs. Bogdan Nedelkoff M.D.
Stuart & Connie Newbanks
Denny & Dot Ott*
Hank Overton*
PC Home Center
Anita Pettit*
Leah Pezzarossi
Ms. Peggy Pfeifer
Larry & Donna Pierce
Brooke Pierson*
Bob & Valerie Pullen

Barbara Pulliam
Barbara Richardson*
Dean & Norma Richey*
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Margaret Butt
Nathan & Erin Collins
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Mark & Kathie Ellnor
David & Nancy Emery
Joseph & Mary Gates
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Sharon Klee hamer
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Kathryn & Jerry Lizenby
Roger & Julie McGraw
Rhonda Miracle
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Arlene Renn

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Ruth Ryan
Barbara Spaulding
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Norman & Rosemary Webster
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Mr. & Mrs. Don McDonough

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The Boeh Family

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In Memory of Moe Schindler
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In Memory of
Edwin & Martha Schmidt
Dan Schmidt

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In Honor of Our Wonderful & Wondrous Sister-in-Law
Donna Swartz's Birthday
Andrew Swartz

In Memory of
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In Memory of Tooter Tinius
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In Honor of Grace Transue
Clifford Collett, Grace's Papaw

In Honor of Amelia Williams
John & Ann Gathers-Sallee

Wish List

*The wish list can also be viewed
online at rauchinc.org/wishlist.
Items in bold type are most
urgently needed.*

- **Admission to zoo, local museums, ball games, etc. for client outings**
- **Flash Cards (with items such as clothing, animals, food)**
- **Microwaves (to heat client lunches)**
- New or gently used wheelchairs.
- Paper dining products (plates, napkins, cups, utensils)
- Teaching aids
- Art Supplies (paint brushes, paints, etc.)
- Low impact exercise DVDs
- Simple Board Games
- Food items for cooking projects
- Refrigerators in good working order (4 needed)
- Four drawer locking file cabinets

**denotes in-kind gift*

ISO Audit

Since achieving ISO 9001:2008 certification in January of 2014, quality has become a way of life at Rauch Industries. Being certified to this ISO standard means that Rauch Industries has a high-level quality management system that is focused on continuous improvement and customer satisfaction.

It took the team well over a year to plan and organize to get the quality management system in place for the 2014 certification, but with ISO, it doesn't stop there. Since being certified, Rauch Industries goes through a stringent process of yearly audits to ensure the system is running properly and benefitting all stakeholders. Internal audits take place every year, as well as surveillance audits conducted by a third party registrar. During the audit process, every piece of the system is dissected to see if any break downs, called non-conformances, are occurring. We're proud to report that during our most recent surveillance audit in December of 2015, zero non-conformances were found!

"The success of our most recent audit is truly a reflection of the commitment to quality seen from every single employee at Rauch Industries," said Tony Euler, Director of Industrial Services.

Thanks go out to the entire management team and staff, and a special thank you to all of our customers for your continued support!

Christmas Potluck Fun

The Annual ADA/ACCESS Christmas Potluck was another success! The attendees enjoyed many home cooked treats, dancing, and a visit from the big guy himself - Santa! If you want to see more of the great time had by all, you can find more smiling faces from the event on our Facebook page at facebook.com/rauchinc.



2016 Imagine Awards Entertainer: Rion Paige



We are excited to announce that the entertainer for the 2016 Imagine Awards has been identified!

As a contestant on the third season of *The X-Factor*, 13-year-old **songstress Rion Paige** bounced (quite literally) into millions of homes—ultimately blowing away the judges with her cover of Carrie Underwood’s “Blown Away.” **Judge Simon Cowell effused, “Rion, I think you are literally extraordinary!”**

He went on to compare Paige to Underwood and predicted the same stardom for Paige. While mesmerizing the crowd and judges, Paige’s life-long disability, arthrogryposis multiplex congenital (a rare disorder that causes a curving of the joints), was merely an afterthought. Paige’s joints formed differently, resulting in hands that make it difficult to perform everyday tasks. The girl with boundless energy explains, **“I just have to learn to do things differently.”** One thing she didn’t

have to do differently was sing. It was clear that she had a talent that far exceeded children of her age. Her parents made every effort to nurture her gift and jumped at the chance for her to showcase her talent on *The X-Factor*’s national stage.

Her journey on *The X-Factor* ended with a Top Five finish, and Nashville music executives began calling. 2015 brought the “big move” from her hometown of Jacksonville, Florida, to Nashville for Paige and her family. Paige recently released her debut album with producer David Huff (The Doobie Brothers, The Band Perry, Lady Antebellum).

The 2016 Imagine Awards will be held on March 5th, 2016, at Horseshoe Southern Indiana. Each year an individual with a disability, a community leader/volunteer, and a business are honored for their efforts to create a community where everyone belongs. The judges will be meeting soon to determine who the 2016 honorees will be, and the Imagine Awards committee is diligently searching for unique items for the silent and live auctions. **Tickets and sponsorships are now available. For more information, visit imagineawards.org or contact Teresa Jackson at tjackson@rauchinc.org or 812-981-4410.**

*The Imagine Awards are presented by Title Sponsor
Horizon Wealth Management.*





Rauch's Mission

To support people with disabilities and their families while encouraging a community that acknowledges the value and contribution of all people.

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NEW ALBANY, IN 47150
Phone: 812-945-4063
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We're expanding!
Now hiring.

Rauch, Inc. recently opened two of its six newest Supported Living homes at Hawthorn Glen, with staffing needed to bring the final four on line! These houses provide an incredible opportunity for individuals with disabilities to live more independently, and we need your help to make their dreams come true. We are hiring for DSP's (Direct Support Professionals) to fill these newly created positions. A DSP provides direct assistance, guidance, and companionship to individuals with disabilities and challenges.

To be eligible to apply for a DSP position, you must be 18+ years of age, have a high school diploma/GED (additional education or training may be required for some positions), and a valid drivers license. Rauch will provide required training for DSPs.

Positions are also currently available in Administration, Employment, and Children's Services. **For more information about the open positions listed in the column to the right, please visit rauchinc.org/careers or call 812-945-4063 and ask to speak to Human Resources.**

Open Positions

(at time of print)

- HR Assistant/Scheduler
- Fiscal Controller
- Maintenance Manager
- Employment Consultant
- Supported Living, Program Manager
- Supported Living, DSPs
 - full time, all shifts
 - part time, all shifts
- Physical, Occupational, Speech, and Developmental Therapists for First Steps



Visit www.rauchinc.org for upcoming events or to sign up to receive E-MAGINE, our monthly e-newsletter.