



ISSUE #3 ■ 2015

NEWSLETTER OF RAUCH, INC.

Behind *the* Seen

Phillip is known for a lot of things, but two of his most engaging qualities are his dazzling smile and his dynamic dancing skills. He loves to teach his friends how to dance, whether it's the tango or the salsa.

learning to dance starring Phillip ...and you!

Phillip has been working at Rauch Industries since February of 2012. He briefly held a job at a local restaurant and says he learned how to wash dishes there. Unfortunately, he was let go when new management arrived.



But, **Phillip kept dancing**. He maintained his job at Rauch Industries as we supported him through his work experiences. "Through our work services program and his prior training, Phillip was able to focus on the positive," says Work Services Coordinator, Theresa Berry. "Things don't always go as planned, but we regroup and move forward. Our relationship with Phillip is a great example of the persistent support Rauch provides to help clients meet their goals."

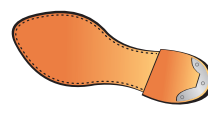


With the help of his job coach, Phillip landed an interview with a local retailer and was hired. Phillip enjoys his new job, responsibilities, and coworkers.

When he's not scheduled to work at his new job, Phillip continues to work at Rauch Industries. He is excited about learning new skills outside of those he's acquiring at Rauch. A very social person by nature, he also says he is eager to meet new people. We have no doubt he will captivate them all with his charisma – **and maybe a few of his patented dance moves.**

Theresa says, "The goal of the work services program is to help clients have the support and skills they need to live their best life." This objective is true throughout Rauch's many other diverse programs for individuals with disabilities. People like you have an important role in this success, too. Your donation to Rauch ensures more people like Phillip can benefit from Rauch's empowering services not only in employment, but in all areas of life.

To meet annual operating needs, Rauch must raise \$12,500 in contributions from supporters like you this summer—and we are at 46% of our goal! Please make a donation today at rauchinc.org or using the enclosed envelope to help Rauch care for over 1,000 children and adults with developmental and other disabilities each year in your community so they are able to **continue to dance.**



DID YOU KNOW?

This year marks the 25th anniversary of the signing of the Pence signed a bill that changed all instances of "mental

7th Annual Golf Scramble is a Hole in One!

Thank you to everyone that sponsored, played, donated to and volunteered at the 2015 Rauch Golf Scramble presented by Algood Food Company—you made it our best year yet raising over \$15,000 after expenses! The scramble took everyone south of the border to a Mexican Fiesta! Players sported sombreros, ponchos, and mustaches for a 100 yard advantage on hole 18, where they also sipped on an el Jimador Especial, a beverage created specifically for the scramble by Brown-Forman. This year the goodie bags not only included great swag from our sponsors but also a jar of peanut butter made by title sponsor Algood Food Company! To add to that fun, we added crackers, knives, and a napkin so the golfers could have a snack while on the course. After play, the participants enjoyed a dinner of grilled steak and chicken, peppers and onions, rice, black beans, fiesta corn, and an amazing dessert display from the incomparable Sweet Stuff Bakery. For more photos from the event, visit facebook.com/rauchinc. We really appreciate everyone's enthusiasm and support for our 7th annual scramble, and look forward to seeing all of our friends again next year!



Thank
You!

Title Sponsor



Silver Sponsor



Fiesta
Hospitality Sponsor



Dinner Sponsors



Cart Sponsor

Dennis Ott & Company
Construction Services

Drink Cart Sponsor



Contest & Prize Sponsor

Hole Sponsors

Byrne's Garage
Clark County REMC
Crosley Brands
CyberTek Engineering
Louis Francis Hettinger
Libs Paving Co., Inc.
L&J Cleaning

Mathes Pharmacy
PC Home Stores
Retailers Supply
Company
School of Business
Indiana University
Southeast

Corporate Sponsors

DMLO CPA's
First Insurance Group
The Hartfield Company
Jacobi Oil Service
Rodefer Moss & Company
Young Lind Endres & Kraft
Your Community Bank



Dessert Sponsor

State Representative Ed Clere

Event Donor

Teacher's Credit Union

*Rauch Interpreting Services American Sign Language
interpreter provided by State Rep. Ed Clere*

Americans with Disabilities Act. On July 24th, Governor Mike "retardation" to "intellectual disability" in Indiana's legal code.



Opposite page: title sponsors and first and second place teams Algood Food Company; left: third place team The Hartfield Company; clockwise below: CEO Bettye Dunham trying her hand at teeing off, delicious dessert from Sweet Stuff Bakery, golfer trying the Algood peanut butter included in the goody bags, Dick Peterson posing at the Fiesta on hole 18, and Bettye with some of her amigos.



Rauch Cookbook

We're looking for recipes that are made with a dash of love by and for the friends and family of Rauch, Inc.! We are in search of recipes that are easy to make, tasty, and healthy for the people in our services.

If you'd like to contribute to this effort, please send recipes, cooking tips, or other ideas to Bonnie at ballen@rauchinc.org. Visit rauchinc.org/blog/2015/5/14/rauch-family-recipes for more information.

Don't delay; the deadline for submission is October 15, 2015!

Rauch Inc. Board of Directors

PRESIDENT: Jay Conner
Investment Advisor
Meritrust Wealth Mgmt., LLC

VICE PRESIDENT: Amber Banet
Senior Sensory Scientist
Brown-Forman Corporation

SECRETARY/TREASURER:
Alysa Lambert, Ph.D.
Associate Professor of Human Resource
Management; Indiana University Southeast

Adam Kempf, CPA
System Vice President, Finance
Norton Healthcare

Brian Cox
Director of IT
Floyd Memorial Hospital & Health Services

Mary Springer, Ph.D.
Assistant Vice Chancellor of Student Life
& Leadership; Ivy Tech Community College

Brian Fields
Manager, Global Quality; Samtec, Inc.

Dr. Joseph Fleck, DDS
Relative of Person with Disability
Drs. Fleck and Bautista Dentistry

Mike Kelley
President, WM Kelley Company, Inc.

Don Cherrie
Relative of Person with Disability
President, Nimlok Kentucky

Scott Carr
Senior Vice President, Chief Risk Officer
Community Bank Shares

Bill Burns
Owner-Broker, RE/MAX FIRST

Pat Houghlin
Hitachi Cable America

Peg Pfeifer
Relative of Person with Disability

PAST PRESIDENT: Steve Naville
Relative of Person with Disability
Attorney, Lorch Naville Ward

Rauch Foundation Board of Directors

PRESIDENT: Jason Lopp
Attorney, Wyatt, Tarrant, & Combs

VICE PRESIDENT: William Kaiser
Relative of Person with Disability
Financial Advisor, Edward Jones

SECRETARY/TREASURER: Steve Naville
Relative of Person with a Disability
Attorney, Lorch Naville Ward

Dale Gettelfinger

Denny Ott
Dennis Ott & Company

Chuck Crowley
Chuck Crowley, CPA

John Kraft
Attorney, Young, Lind, Endres & Kraft

Alysa Lambert, Ph.D.
Associate Professor of Human Resource
Management; Indiana University Southeast

Jay Conner
Investment Advisor
Meritrust Wealth Mgmt., LLC

Amber Banet
Senior Sensory Scientist
Brown-Forman Corporation



Imagine Awards Nominations are Open

Don't miss the opportunity to recognize great people and great deeds! Nominate an **Individual with a Disability** for outstanding personal achievements, a **Community Leader/Volunteer** whose efforts have positively impacted people with disabilities, or **Business/Organization** that is committed to employing or enhancing the lives of people with disabilities. **Nominations are due November 20th** and can be made online by visiting at rauchinc.org/imagine. You can also download a Word document on the website or contact Lindsey Davis at ldavis@rauchinc.org or 812-981-4411.

Please note, Rauch staff are not eligible to make nominations.

A Summer of Fun

The surveys are in....Summer Camp was a success! Rauch's Summer Respite Camp came to a close on July 17th. The satisfaction surveys had rave reviews, especially for the teachers and the variety of field trips. The campers were constantly on the go all six weeks of camp—Ms. Debbie and her “gang” made sure each day was structured and fun.



Rauch's Developmental Kids Summer Respite Camp is generously funded in part by Indiana Department of Child Services and the Hazel & Walter Bales Foundation.

You... are our success

Rauch's annual report is now available. To view the report, visit rauchinc.org/publications. You may also request a print version by contacting Teresa Jackson at 812-981-4420 or tjackson@rauchinc.org.



We're Expanding... & Hiring!

Rauch is opening SIX more Supported Living homes! While this is an incredible opportunity for 18 more individuals with disabilities to live more independently, we need your help to make their dreams come true! **Rauch is hiring for DSP's (Direct Support Professionals) to fill these newly created positions.** A DSP provides direct assistance, guidance, and companionship to individuals and families with disabilities and challenges.

To be eligible to apply, you must be 18+ years of age, have a high school diploma/GED, and a valid driver's license. Rauch will provide required training.

For more information, visit rauchinc.org/careers or call 812-945-4063.



be a *home run*
in someone's life
RAUCH inc. NOW HIRING

CONTRIBUTIONS: April 1, 2015 - June 30, 2015

Aebersold Florist
Algood Food Company
Mike & Denice Andres
Anonymous (4)
Betsy & Ken Ayers
Bed Bath & Beyond*
Mr. & Mrs. Wilbert J. Block
BPO Elks Lodge #270
Dr. Marshall Buchman
Dave & Marcie Carlton
Clark County REMC
Walton and Frances Coffey
Clifford Collet*
Brian Cox
Culbertson Home for Old Ladies
Mr. & Mrs. Terry Cummins
Deming, Malone, Livesay & Ostroff
Dennis Ott & Company, Inc.
Doug & Shelle England
Laura Engle*
First Harrison Bank
Greenville Masonic Low 12 Riders
Mr. Ted Heavrin
Hitachi Cable Indiana
Jacobi Sales, Inc.
John Jones GM City
Dave & Karen Klueh
Charles & Anna Koehler, III
Mr. & Mrs. Michael Loveall
Mathes Pharmacy & Homecare
John & Marcia Mattingly
David & Brenda McCartin
Metro United Way
Joan Naville
Ohio Valley Blind Association
Denny & Dot Ott
Retailers Supply Co.
Jeff Roberts,
 Roberts Heating, A/C, & Ref., Inc.
Marty Ryall
Don Slone
Bob Spalding
Ron & Linda Sparkman
Mary Springer, Ph.D.
Mr. Gale Stephens
Teamsters Local Union No. 89
The Hazel & Walter T. Bales Foundation
WHAS Crusade for Children
W.M. Kelley Company, Inc.
Mr. & Mrs. Ron Woodward
Your Community Bank
YUM! Brands
Katherine Zahnd

In Memory of
Marcia Kay Harmon Nicholson
Ralph Hines

In Honor of Anna McCartin
Mike & Karen Smith

In Memory of George Bland
Rosemary Bland

In Honor of Teresa Jackson
Lindsey Davis

In Memory of Teresa Crace Kasey
Steve & Trina Crace

In Memory of Bill Linck
Deidre Nichols-Davis

In Memory of Carl "Moe" Schindler

Anonymous
Angela Baker
Barbara Baynes
Vicki Brunner
Patricia Cade
Kathleen Campbell
Lori Colpaert
Stephen Ems
Ken & Joyce Heeke
Ralph Hines
David & Marty Hoover
Stephanie & Mike Hurt
Patrick Lancaster

Mike McCune
Anna Myers
Gary & Ruth Oakes
Shannon Pierce
Gary & Jeanetta Purlee
Bettie Ray
735th Tank Battalion
Bernard Schindler
Terry Schindler
Virginia Schindler
Ellen & Stephen Scott
University of Indianapolis

Wish List

The wish list can also be viewed online at rauchinc.org/wishlist.
Items in bold type are are most urgently needed.

- **Admission to local museums, zoo, ball games, movies, etc. for client enrichment and education**
- **Flash Cards (with items such as clothing, animals, food)**
- **Electric Stoves in good working order (2 needed)**
- Digital camera
- SD memory cards
- Bottled water
- New or gently used wheelchairs
- TARC tickets
- Resume paper
- Office supplies: pens, paper, etc.
- Paper dining products (plates, napkins, cups, utensils)
- Large flat screen TV (modern lightweight type)
- Rewards/incentives for our incredible staff/clients: movie passes, store or restaurant gift cards
- iPads
- Computers/netbooks
- Teaching aids
- Art Supplies (paint brushes, paints, etc.)
- Keyboard that converts regular keyboard to big keys
- Exercise DVDs - low-impact type
- DVDs with relaxing music with scenery
- Dry Erase Markers
- Preschool, Kindergarten & 1st Grade level reading books
- Big beach type balls
- Simple Board Games
- Food items for cooking projects
- Poster Paper
- Large Microwaves
- Refrigerators in good working order (4 needed)
- Coffee pots
- Weather radios
- Four drawer locking file cabinets
- Window Blinds to fit
 - 2 windows 110.5 inches wide by 4 feet tall
 - 1 window 110 inches wide by 4 feet tall
 - 1 window 111 inches wide by 4 feet tall

**denotes in-kind gift*

First Steps Helps Jasper Soar

Jasper quietly says “star” as he concentrates on fitting the block into the puzzle. “Use your pinching fingers,” his mom says. After the star falls into the box, Jasper excitedly squeals “yay” and claps as his mom, dad, and therapist join him.

Rauch’s First Steps program serves kids like Jasper Dodds who may have developmental delays or disabilities. The program works to provide speech, occupational, physical, and developmental services for children from birth to three years in order for them progress and acquire skills with their age group. First Steps currently serves 499 families and children referred to the program from Floyd, Clark, Harrison, Washington, Crawford, Orange, and Scott Counties.

Jackie King, an occupational therapist with First Steps, said it’s all about keeping up with the age group. “There’s a specific age when they should be able to do things. It’s about catching up.” Jackie has been a therapist with Rauch for nine years. She said she has always loved working with kids. “It’s very rewarding...to help find a solution to make things easier for their lives,” she said. “At their young age you see such quick progress.”



Jackie said she sees about 20 children on a weekly basis. She works on fine motor skills, feeding, sensory processing, strategies for bathing and brushing teeth, and many other developmental skills. “It’s about finding the things that work for the kids and the parents,” she said.

Jasper has been with First Steps since he was about three months old. Jasper’s parents Heather and Matt Dodds both said working with First Steps has helped Jasper immensely. “He’s gone from not being able to roll over to being able to run, not being able to unclench to being able to grab, and he can articulate his needs now, which is something for a long time we didn’t think would be possible,” Heather said. She said the physical, occupational, and developmental therapists have not only helped Jasper, but also educated Heather and Matt on how to help him. “They help you know what it is you should know and pay attention to,” Matt said.

Heather said it also provides a support system for them instead of feeling like they are doing it on their own. “It’s the same therapist so they know our kid—they know when things are getting better or changing,” she said. “They are also cross-disciplined.” She said the fact that the therapists come to the home is a huge help since they are already scheduling around doctor’s appointments and other things. Home visits prevent them from having to figure out transportation for another appointment.



Rauch OT Jackie King works with Jasper

Matt also said they haven’t received any pressure about doing anything they may not want to do. “No one is trying to give us things we don’t need,” he said. “Everybody’s discharged him when he’s reached the point he needs to be discharged.” Heather said their family has been better off having been in therapy than if they had chosen not to participate. “Even if eventually he would have been able to do the things he’s doing now and have those skills... He did it sooner and has more time to build other skills now,” she said. Jackie said research has shown that this early intervention leads to better outcomes educationally. “Children enrolled early in First Steps need less special education help versus children enrolled later and from a financial standpoint, it saves the state money,” she said. “It’s more independent and the kids can do more. For the parents—it makes life easier.”

The state pays for a large part of First Steps and the evaluation is free. For families who cannot pay—they are still able to have those services for free, as well.

Jackie said just because there may be delays initially does not necessarily mean it will be lifelong. “I’ll run into a grandma who says her daughter was in First Steps and you would never have been able to tell,” she said. “Just because they’ve got a delay doesn’t mean that later on that’s going to be a permanent thing.”

For families on the fence about involving their child in the program, Heather’s advice is to “do it.” “You will not regret it. Even if you’re not sure whether or not your kid needs services they can still give you a monologue about how to help or just help even for a month,” she said. “There is no downside.”

Heather said they were initially a little bit skeptical about the program and afraid to take that step. “We didn’t want to put a label on it,” she said. “There have been nothing, but good outcomes. There’s so much personal attention and they make sure he’s progressing the way he needs to be.”

Both Matt and Heather are very happy with the services Jasper is getting and encourage other families to do the same. “We’re just very appreciative of this program—they’ve really helped him a lot,” Matt said. “I feel immensely better about what his (Jasper’s) life might be like.”

Metro United Way helps fund Rauch’s early intervention programming. Through your donation to Metro United Way, you help children like Jasper learn fine and gross motor skills, communication skills, and are opening the door to their future. For more information about Metro United Way, visit their website at www.metrounitedway.org.



THIS IS WHAT IT MEANS TO LIVE UNITED

A community of connected individuals, all people, united and working together for the benefit of all, is at the heart of what Metro United Way represents. We are all interconnected; we all win when a child succeeds in school, leading to better income and a healthier life.

Metro United Way recruits the people and organizations from all across the community who bring the passion, expertise and resources needed to get things done. When we’re united – focused on education, financial stability and health – we can build a better quality of life for everyone in our community.

Working together, we can accomplish more than any individual or organization can on their own. Join us! You can give, advocate and volunteer...and LIVE UNITED.

GIVE. ADVOCATE. VOLUNTEER.

Metro United Way
metrounitedway.org





Rauch's Mission

To support people with disabilities and their families while encouraging a community that acknowledges the value and contribution of all people.

Non-Profit U.S.
Postal Service
PAID
Permit #1801
Louisville, KY

845 PARK PLACE
NEW ALBANY, IN 47150
Phone: 812-945-4063
Fax: 812-941-8820
www.rauchinc.org
www.facebook.com/rauchinc
twitter: @rauchinc



Ride for Rauch raises over \$2,000

Thanks so much to the Low 12 Riders "Rusty Nails" Chapter of the Masonic Bikers Association & American Legion Riders Chapter 42 for organizing a great motorcycle ride that raised over \$2,000 for Rauch. Every single winner of a contest donated their prize money back to Rauch. Thank you as well to our awesome volunteers. It was an incredible day and we are so grateful for so many generous hearts.

Congrats to our Contest Winners

Tim Kingsley--Poker & Bug Splatter
Jim Kincaid--Door Prize
Bob Spalding--50/50 Raffle

Thank you to our generous Donors

Jacobi Sales, Inc.
John Jones GM City
Charles & Anna Koehler, III
Bob Spalding
Teamsters Local Union No. 89



A New Ride

The Horseshoe Foundation of Floyd County generously provided a grant for matching funds to purchase one of two new vans Rauch will be getting through TARC. One van will be a replacement and one will be used by our Supported Living department at Hawthorn Glen to aid in transporting the current 36 residents—soon to be 54!

*Thank you
Horseshoe Foundation!*



Visit www.rauchinc.org for upcoming events or to sign up to receive E-MAGINE, our monthly e-newsletter.